



## **Diversity and Inclusion at Kings Solicitors**

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Kings Solicitors is committed to the principles of equality, diversity and inclusion. We value the diversity of our colleagues, our clients and the third parties with whom we work. We seek to create an environment where everyone feels included and valued for their unique characteristics, skills and abilities and supported in their needs and responsibilities.

Kings Solicitors does not tolerate discrimination, bullying or harassment on grounds of sex, age, race, marital status, pregnancy and maternity, disability, sexual orientation, gender identity, gender expression, gender reassignment, sex characteristics, religion or belief.

We have policies in place to support our commitment to equality and diversity and ensure that it is realised on a day to day basis. We also monitor the way that we employ and manage our staff and the way that we interact with clients, third parties and suppliers to ensure that our dealings are consistent with our principles.

Please see our Complaints policy for information about how to make a complaint related to equality and diversity.